



Queen Esthers'
NEXT GENERATION
[QENG]

*Passing the baton to the next
generation of Women leaders*

WHO WE ARE

Vision

To develop the next generation of female leaders of positive influence for a Transformed Africa 2050.

Mission

Queen Esthers' Next Generation aims to be a premier organization committed to holistic mentorship of the girl child for future selfless leadership. We transform, equip and empower to engage the girl child with leadership skills in all facets of life.

Our Achievements

Between 2015 and 2024, QENG has mentored 774 girls. They had a chance to interact with a dynamic team of top-notch facilitators comprising of highly accomplished individuals.

The 2025 cohort will be enrolled at our camp slated for 4th to 6th December, 2025.

Background

We currently live in the digital revolution where technology has become the new norm and simplicity the new complex. Human beings have become more open to new ideas, new change and new environments. Many governments, including Kenya, have made strides with inclusion of women in the development agenda. Women have unique capabilities that make them achieve extraordinary things for humanity.

The window of opportunity for inclusion of women in the development agenda is entrenched in the global, regional and national developmental roadmaps



The Sustainable Development Goals (SDGs) envision a sustainable roadmap to development that leaves no one behind; they espouse gender equality principle across all goals (UN Women, 2018).

with Pastor
Esther Chasi-the Ph.D



Core Values

INTEGRITY



COMPASSION



DILIGENCE



EXCELLENCE



SELFLESS SERVICE



Agenda 2063 envisions a prosperous Africa, based on inclusive growth and sustainable development. An Africa whose development is people driven, relying on the potential offered by all African people, especially its women and youth, and caring for children.

Unique capabilities have made women achieve extraordinary things for humanity. Given the opportunity to achieve a mission, the expected results will be highly accentuated and delivered with precision and satisfaction. However, before the woman, comes the girl and the unique transformational journey in between.

This journey traverses a mixed landscape that is both a goldmine and a potential landmine. The trick is to learn how to skillfully navigate to exploit the gold and either avoid the landmines or quickly pick up the pieces and recover should they fall into them. To acquire the necessary skills to do this, girls need strong support structures which exist beyond the formal education system.

We believe that QENG is a fulfilling, life-changing opportunity, a global attention-seeking platform, and a highly accredited transformational program that will change lives in Kenya and beyond. We can only go higher and get better from our current state as a country only if we impact the next generation the right way and at the right time.

The global statistics on the disempowerment of women and girls will not continue to rise on our watch. We stand to be counted and as the late Nobel Laureate Professor Wangari Maathai would say, we will do “our little thing” to ensure that the next generation of Kenyan women live to their full human potential and leave positive marks on the sands of time.



Our Idea

To realize our full potential as a people, we need to ensure that our girls remain in school, are in good health; are protected from harmful practices that endanger and exploit them; are properly guided to make concrete choices in life; develop self-confidence and a passion to serve God and humanity

It is in our interest to ensure adolescent girls grow up healthy, able to go to school and are empowered with critical life skills

Girls need education and support beyond the formal education system. The society must provide avenues of empowerment that address all the elements curtailing girls' progress through comprehensive programs of behaviour change, social and economic development, health education and gender equality (Chatterjee, 2018).

For a transformed Africa, we need empowered women who are willing to learn new skills, think positive about themselves, and who knows they can do anything they put their mind to.



This is why the Queen Esthers' Next Generation (QENG) was born.

We seek to develop a female workforce (and by extension social pillars) that has not only attained the highest levels of formal education but is empowered and able to take up, sustain and pass on to the next generation the *values, ethics, passion and focus on development, based on the irrevocable word of God*. We are committed to developing women who are empowered by a deep love for God, an identity in Christ, have high emotional intelligence quotient, the ability to make positive choices for themselves and are positive contributors to the Kenya's and by extension Africa's development agenda.



Our Approach

QENG focuses on engaging young girls between the ages of 13 - 20 years from formal and informal settings in the society to discover their true identities, and fulfil their full human potential.

The mentorship approach empowers the girls and this helps to build value, character and leadership.

The programme engages girls with positive content, development of critical life skills and espouses the principle that when girls are engaged early in life, as they transition from girlhood to womanhood, their world view is shaped positively, moral values are instilled, and are helped to gain confidence needed to achieve all their life dreams.

There is active enrolment for the mentorship programme annually. Each girl is expected to attend three consecutive yearly sessions after which they are awarded a certificate.

On completion of the three sessions, the girls are encouraged to plug into the mentorship programme and serve in various capacities

As stipulated by the learning pyramid, learners retain 90% of content taught by teaching others more than just being the recipients of content. By the girls participating in teaching others in the programme, they will begin to learn servant leadership skills early in life as well as how to positively engage their society to the best of their ability.

We engage top notch faculty who are accomplished individuals in various walks of life. We are deliberate in selecting faculty from across age groups. We use the middle aged facilitators to communicate the "ancient land marks" to provide guidance and direction while the younger faculty to inspire fellow youth

We offer holistic training which gleans from across generations providing the girls with a richer toolkit to overcome challenges in the current generation

We facilitate girls' getaway camps (about 3 days and 2 nights). We adopt a three pronged approach:

▲ **Didactic lectures** content is covered through mixed methods: lectures, group discussions, quizzes.

▼ **Fun and games:** We learn best when learning is fun. A myriad of outdoor activities are provided: physical team building activities, swimming, wildlife tours when feasible.

▼ **Heart Clinic:** Questions on real life issues: Mentorship through face to face interaction with faculty and facilitated peer to peer learning from the girls' own experiences where girls learn from each other under the supervision of faculty.

Topics covered are pivotal to the development of the girls into whole women of integrity, virtue, diligence and a positive force in the development agenda of Kenya and Africa as a whole. This is in tandem with development aspirations across the globe.



MORAL VALUES FOR THE GIRL CHILD

A grown woman, rooted in sound moral principles is a force to reckon with. To realize the development aspirations for Africa, and Kenya in particular, we need a critical mass of women of substance to help steer the agenda.

QENG program focuses on the power of making right decisions in life based on moral code stipulated by the irrevocable word of God, the bible.

We carefully select facilitators who espouse these values to impart the girls from their diverse experiences professionally and in life. They are positive role models for the girls to emulate / learn from in life.

HEALTHY RELATIONSHIPS

Health relations have a positive impact in the trajectory of an individual's destiny. Society is rife with examples of individuals, living and long gone, whose lives have been impacted negatively as a result of close interaction with wrong individuals, particularly in dating and marriage.

We believe that sexual purity and delaying sexual debut among girls affords them the opportunity to develop into mature women able to make right decisions about her life, how and where to contribute to the society's development. Early sexual debut predisposes girls to deviators of destiny [e.g. sexually transmitted infections e.g. HIV/AIDS, early pregnancy and its complications, emotion distress and trauma] that curtail the process of developing their human potential.

The word of God stipulates sex in the right context which is marriage at the right time. We cover exhilarating topics like Premarital sex: Why wait? and Meet the man

SPIRITUAL NURTURE

We believe that the word of God is the true north that sets direction for our lives. It shapes our identity, highlights our purpose in life and provides guidelines and values for everyday living.

We believe that individuals who are in tune with God and their purpose are unstoppable instruments in shaping the development agenda for Kenya and beyond.

They are individuals who are self-efficacious; have high intellectual quotient (IQ); high emotional quotient (EQ), passion for servant leadership and unrivalled diligence. We seek to nurture these qualities in the next generation of women leaders.



PEER PRESSURE

Peer pressure is a reality at all stages of life, but can be particularly influential in the formative years e.g. adolescence, young adulthood. Positive peer pressure can spur individuals to great heights in achieving their human potential and keep that individual accountable in life. However, negative peer pressure is detrimental and can cause an individual to waste their lives away.

DRUGS AND DRUG ABUSE

Drug and substance abuse are not only major detractors of people's destinies but also robbers of a nation's workforce leading to huge losses in contribution to the GDP.

We empower girls with information on substance abuse, its harmful effects, what to do to stay away from substance abuse.

BUILDING SELF-ESTEEM AND IMAGE MAKING

Self-esteem is a critical component in realizing self-efficacy; positive interaction with others and engaging with society.

The society and various interactions with peer, social media, individuals that girls admire can tend to negatively skew self-esteem in any individual and particularly among adolescents.

We focus on helping the girls to develop high self-esteem based on the word of God. Psalm 139:14 is our guiding principle

EDUCATION AND CAREER CHOICES

Education is an important tool for empowerment. When a well-educated woman deploys her skills in a well-chosen career path that is in tandem with her gifting and calling in life, she is a more fulfilled individual who can engage with her community to illicit and sustain positive change and development.

We give girls practical tips in career choices, engage with them to understand their aspirations and give them useful pointers, through our team of facilitators, as they prepare themselves for the market place.

VISIONS / DREAMS

Each girl has dreams and aspirations in life. We believe that with proper nurturing and guidance, each girl can reach the pinnacle of success. Coupled with discussions on education and career choices, the girls are given practical pointers on casting visions for their lives and how to get there.



HEART CLINIC: QUESTIONS ON REAL LIFE ISSUES

We all go through issues in life at whatever stage in life. A careful and compassionate listening ear is critical to help us to navigate these challenges and come out on top



Holds a PHD in Missiology (Fuller Theological Seminary, Pasadena, USA); Masters with Honours, from Africa International University (Nairobi, Kenya). Graduate from the world class Haggai Institute. Dr. Esther Obasi-ike is an excellent communicator, a multi-gifted international speaker prolific author, conference facilitator, leader and mentor to many successful individuals. Her principle inspirational message is that of leadership with integrity, empowerment, and the firm conviction that individuals must discover personal purpose, walk in that purpose and fulfill the same. She is a media personality and authoritative voice in Kenya on issues on national concern. She has been a key note speaker in multiple conferences and seminars worldwide.

She has won multiple awards: two awards for excellence in leadership; providing servant leadership to the society (Kenya, 2009), and together with her husband won the Nigerian High Commissioner's Award for their service to the communities and social

Development in Kenya (2010), Distinguished Leadership Award, Africa International University (2013) for providing exemplary servant leadership in society.

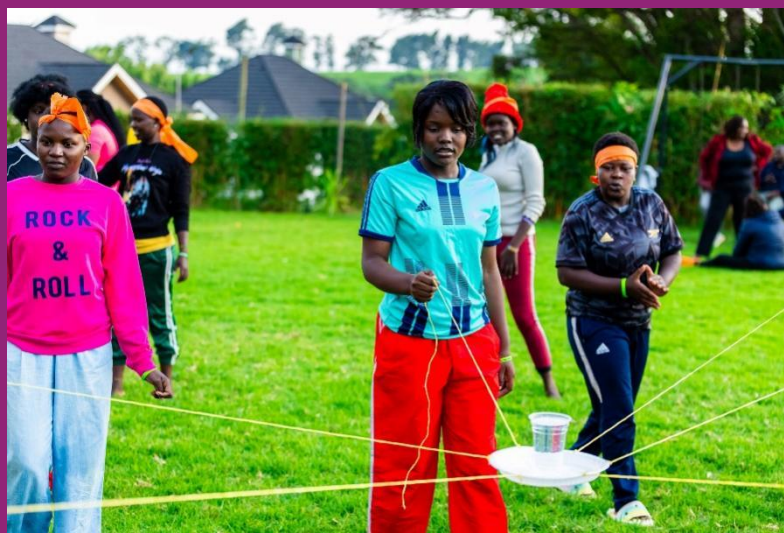
A dynamic woman leader, a positive voice in Kenya who plays multiple roles including:

- ☒ Pastor and dynamic preacher of the gospel
- ☒ Founder / President of Queen Esthers' Generation, a vibrant interdenominational women's outreach with headquarters in Nairobi, Kenya and branches in Australia, USA and Canada
- ☒ Founding CEO of Power in the Word, a non-profit organization that uses media to bring souls into the kingdom of God and empowers Christians to live godly lives.
- ☒ Chairperson to the Management Committees of Queen Esthers' Welfare Group (QEWG), a CBO involved in community service
- ☒ Founding Director Cutting Edge Minds Limited
- ☒ Corporate consultant (clientele includes governments, NGOs and corporates)
- ☒ Pastor in charge of the RCCG Solution Center Parish
- ☒ One of the leading ministers of God in Kenya

FOUNDER AND PRESIDENT

Pastor Dr. Esther Obasi-ike

Photo Gallery



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